KESULUTTUN NU. 20/	SOLUTION NO. 287	
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WHEREAS, the Board of Directors of Everett School District has a statutory obligation to employ regular certificated personnel by written contract, and

WHEREAS, it is essential to the success of the District's educational program that personnel vacancies for the ensuing school year be identified well in advance so that well-qualified replacements may be employed, and

WHEREAS, as of this date salary schedules and other applicable terms of employment for the 1981-82 school year have not been adopted;

NOW, THEREFORE, BE IT RESOLVED as follows:

- 1. Individual employment contracts shall be issued forthwith to all nonsupervisory certificated staff members entitled to an offer of employment for the 1981-82 school year;
- 2. The Board hereby adopts the 1980-81 nonsupervisory certificated employee salary schedules on an interim basis for application to the 1981-82 school year exactly as said schedules were applied in 1980-81, that is, without additional salary, experience, or educational credits and;
- 3. The Superintendent is hereby directed to cause to be delivered forthwith to all nonsupervisory certificated personnel to be offered employment for the 1981-82 school year a completed contract in the form attached hereto and consistent with the interim 1981-82 salary schedules as they apply to each contract recipient and with prior adverse effect and nonrenewal notices.

ADOPTED BY THE Board of Directors at a Regular

thereof held <u>June 1</u> , 1981.	
EVERETT SCHOOL DISTRICT	
Budy P. Johnson Sand St Date	
Superintendent Shirtles Wandermeer	
Blown LAMNS	
Roley Speans	